

I. Judy Hatcher, Interim Co-Director, Director of Programs
Environmental Support Center
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Judy Hatcher is Interim Co-Director and Director of Programs at the Environmental Support Center in Washington, D.C. There, she coordinates programs that boost the organizational effectiveness of environmental justice and advocacy groups around the country through grants and other resources. Judy has held many other nonprofit positions, including Associate Development Director, Center for Community Change, Director of Grantmaking for the Funding Exchange, and trainer for the Grantsmanship Center in Los Angeles and for the Women of Color Fundraising Institute in Boston. Judy currently serves as a director of the National Committee for Responsive Philanthropy, Home Care Partners, Changemakers, the Institute for Public Accuracy, and the Black Philanthropic Alliance of Washington.

Funding Description: Environmental Support Center, www.envsc.org

The mission of the **Environmental Support Center** is to promote the quality of the natural environment, human health, and community sustainability by increasing the organizational effectiveness of local, state, and regional organizations working on environmental issues and for environmental justice.

Eligible organizations must be local, state or regional nonprofits in the United States with a portion of their resources devoted to environmental issues. ESC's constituency is environmental justice organizations, environmental activist organizations, and networks and coalitions composed of environmental justice and/or activist groups. Activist organizations are those that use a method or methods of operation that have the purpose of affecting public and/or private sector policies or decisions that impact human health, the environment or community sustainability or are building the capacity of groups and communities to engage in activism on those issues.

ESC funds nationally, but interested applicants should contact the office before submitting an application, as the availability of funds shifts due to geographic restrictions at any given time.

2. Ray Jubitz, Executive Director

Jubitz Family Foundation
4380 SW Macadam Ave, #210
Portland, OR 97201
503 274-6255

Raymond (Ray) Guy Jubitz was a volunteer for 12 years with the International Executive Service Corps as its country director in Malawi, Zimbabwe, and Sri Lanka where he gained an immense appreciation for cultural diversity and community investment. A graduate of the California Maritime Academy with an MBA from the University of Michigan Graduate School of Business, Ray spent many years in the maritime industry, primarily in the Pacific Northwest. Ray and his wife now live in Portland. Ray has been the Executive Director of the Jubitz Family Foundation since its inception.

Funding Description, Jubitz Family Foundation, www.jubitzff.org

The foundation seeks to enhance communities in the Northwest by strengthening families, by respecting the natural environment, and by fostering peace. The environmental stewardship program has an emphasis on rivers and their watershed ecosystems. Grant size varies widely, but averages \$5,000-\$10,000.

3. Tim Jones

Environmental Protection Agency, Sustainable Finance Team
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Jones.tim@epa.gov

Tim Jones leads U.S. EPA's Office of Wetlands, Oceans and Watersheds Sustainable Finance Team. The team develops finance databases and tools to enable watershed organizations to become more strategic fundraisers. The team also works with watershed funders to increase their ability to provide support to watershed organizations. Tim served as a U.S. Peace Corps Volunteer in Chile and St. Vincent and the Grenadines teaching farmers soil conservation techniques and as a VISTA in Southeastern Utah developing alternative energy programs. Tim earned an M.A. in Sociology from Washington State University and a B.A. in Environmental Studies from St. Lawrence University.

Funding Description: Federal Government Grants, www.grants.gov

The federal government offers literally hundreds of grant opportunities for all kinds of watershed protection and restoration work, from creating riparian buffers to removing outdated dams and restoring degraded streambanks. All Federal grant-making agencies have partnered with grants.gov, the Federal government's free, single and secure Internet source for all Federal grant announcements. Now you can now find and apply for more than \$400 billion in annual grants from all Federal grant making agencies. U.S. EPA as well as all other agencies post all competitive funding announcements at grants.gov. Set up searches, be notified of what interests you and even apply on-line if you wish.

4. Lisa Myers, Environmental Grants Manager

Patagonia
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805 667-4730

Lisa_myers@patagonia.com

Lisa Myers is the Environmental Programs Associate at Patagonia. Her job includes working on the national and international grants program, company environmental campaigns, the in-kind creative services program and internal employee activism. Lisa has been with Patagonia for six years. She is also currently preparing to transfer to UC Santa Barbara where she will finish her degree in Ecology and Environmental Science. In her spare time, she enjoys backpacking, mountain biking and kayaking with her husband and running with her two dogs.

Funding Description, Patagonia, www.patagonia.com

Patagonia funds only environmental work. We are most interested in making grants to organizations that identify and work on the root causes of problems and that approach issues with a commitment to long-term change. Because we believe that true change will occur only through a strong grassroots movement, our funding focuses on organizations that build a strong base of citizen support.

We support small, grassroots activist organizations with provocative direct-action agendas, working on multi-pronged campaigns to preserve and protect our environment. We help local groups working to protect local habitat, and think the individual battles to protect a specific stand of forest, stretch of river or indigenous wild species are the most effective in raising more complicated issues – particularly those of biodiversity and ecosystem protection – in the public mind. We look for innovative groups that produce measurable results, and we like to support efforts that force the government to abide by its own – our own – laws. Your efforts should be quantifiable, with specific goals, objectives and action plans, and should include measures for evaluating success. Because we're a privately held company, we have the freedom to fund groups off the beaten track, and that's where we believe our small grants are most effective. Most grants are in the range of \$3,000 to \$8,000. For more details, go to www.patagonia.com/enviro/grants_app.shtml

5. Karen Outlaw
Norcross Wildlife Foundation
250 W 88th Street, #806
New York, NY 10024
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www.norcrosws.org

Karen Outlaw is the recently named Executive Director of the Norcross Wildlife Foundation. Prior to this appointment she served 10 years on the Norcross board as a board member and Treasurer. Karen comes to Norcross after spending 20 years working as an accountant and CPA in New York. For the past 15 years, Karen filled the role of Controller at the Robin Hood Foundation in NYC. At the time of her departure, Robin Hood was a \$250M non profit in business to eradicate poverty in NYC. Prior to that Karen was an auditor with the public accounting firm of Deloitte and Touche primarily working with non profit organizations.

Funding Description, Norcross Wildlife Foundation, www.norcrossws.org
Norcross provides grants up to \$10,000 to grassroots organization seeking practical tools needed to pursue their missions. Our primary focus for funding includes computer and office technology; specialized software; GPS ground-truthing equipment; water-quality testing equipment; work tools and equipment including boats, vehicles, and motors; trail construction materials and signage; wells, fencing and work sheds. We also provide support for newsletters, special reports, brochures, video/DVDs and other educational materials.

6. Zoe Rothchild, Foundation Director
NW Fund for the Environment
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Seattle, WA 98101
206 386-7220
zoer@nwfund.org

Zoë Rothchild is the Co-Foundation Director of the NW Fund for the Environment. She is the coordinator of the Freshwater Aquatic Ecosystems program for the foundation. When not thinking about the Clean Water Act or instream flows, Zoë enjoys spending time with her family and hiking to and around the beautiful rivers of the Northwest.

Funding Description, Northwest Fund for the Environment, www.nwfund.org
The Northwest Fund for the Environment makes grants to nonprofits working in the state of Washington in two program areas, **Aquatic Ecosystem Protection** and **Growth Management**. The foundation places special emphasis on "the protection of wild fish, native wildlife, natural forests, wetlands and shorelines, and the preservation of pure and free-flowing waters". The goal of the Aquatic Ecosystem program of the Northwest Fund for the Environment is to protect and restore the extensive network of fresh and saltwater ecosystems in the State of Washington and the native species that inhabit these ecosystems. Our program is divided into three areas of emphasis: **Freshwater ecosystems** including rivers, streams, wetlands, and riparian areas. We are concerned with water quality and water quantity issues as they affect aquatic ecosystems. **Saltwater ecosystems** of Puget Sound and the Washington Coast, including estuaries and

saltwater shoreline areas. **Salmon** are an integral part of many ecosystems, and are affected by a wide spectrum of environmental issues. As an indicator species and an icon of the region, salmon receive special emphasis from the Northwest Fund for the Environment.

7. Janet Schmidt
Outreach Coordinator, REI Portland
Recreational Equipment, Inc.
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Sumner, WA 98390
503 221-1938
jschmid@rei.com

Janet Schmidt is the REI Outreach Coordinator in Portland, Oregon. She has worked for REI since 1994. Prior to stepping into her outreach role in 2000, she was Retail Supervisor and Assistant Manager at the Tualatin, OR location. Janet's outreach role includes, developing and maintaining relationships with key local community groups and facilitating employee grant nomination process as well as planning and implementing stewardship projects with participation of 40 to 100 volunteers. Additional background: University of Oregon graduate, Classroom teacher 1990 - 1994, Low Gap, North Carolina and Beaverton, OR. Board member of Friends of Forest Park, 2005- present; Advisory Board, Wolfree Girls in the Wild, Portland, OR 9/01- 6/03.

Funding Description, Recreational Equipment, Inc., www.rei.com

REI is helping build a lasting legacy of trails, rivers, and wildlands for generations to come, supporting programs to help people of all ages and experiences participate. REI's involvement and impact in local communities reached new heights in 2006. Investing \$4 million in outdoor recreation programs and stewardship projects, REI helped care for areas of recreation, introduce people to the outdoors and leverage additional dollars for great programs. REI is committed to providing opportunities for young people to experience the joys of outdoor recreation and learn how to care for open spaces and our shared public lands.

Annually, REI dedicates a portion of its operating profits to help protect and restore the environment, increase access to outdoor activities, and encourage involvement in responsible outdoor recreation. REI employees nominate organizations, projects, and programs in which they are personally involved to receive funding or gear donations. During 2006, REI granted \$4 million to more than 430 of our community partners.

8. Krystyna Wolniakowski, Director
Western Partnership Office
National Fish and Wildlife Foundation
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Krystyna Wolniakowski is the Director of the Western Partnership Office for the National Fish and Wildlife Foundation that serves the 13 western states, and national lead for the Foundation's Freshwater Fisheries Grants Programs. Prior to joining the Foundation in 2000, Krystyna worked for the Oregon Department of Environmental Quality in the Water Quality Division for 10 years, and for the German Marshall Fund of the United States as Director for Central and Eastern Europe establishing conservation grants programs and foundation offices overseas from 1990-2000.

Funding Description, National Fish & Wildlife Foundation, www.nfwf.org

The National Fish and Wildlife Foundation offers numerous regional and national grant programs that support river and watershed conservation. The general call for proposals for strategic keystone grants in fisheries, wildlife and large landscape habitats, marine and coastal systems, and birds, occurs two times per year with pre-proposals due April 1 and September 1 each year, with full proposals invited for select projects that demonstrate measurable conservation outcomes and help implement fish and wildlife management or recovery plans in areas of primary focus for the Foundation. The Foundation also offers many special grant programs including dedicated programs in the Chesapeake Bay, Delaware Estuary, Long Island Sound, Columbia River, Puget Sound, Great Lakes, and Tampa Bay watersheds. For a complete list of all our current programs and deadlines for submission, please visit the Foundation's website, http://www.nfwf.org/grant_apply.cfm